



# Oro Grande School District

## Mojave River Academy Schools - Riverside Preparatory School

### 2019/2020 Counselor/TOA Salary Schedule



	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
Step	A	A1	B	C
1	\$52,891.89	\$53,315.03	\$56,541.95	\$57,106.81
2		\$54,381.08	\$57,672.70	\$58,248.86
3		\$55,469.73	\$58,826.05	\$59,413.51
4		\$56,577.89	\$60,002.00	\$60,601.78
5		\$57,710.70	\$61,202.59	\$61,813.68
6		\$57,812.38	\$61,311.46	\$61,923.57
7			\$62,537.73	\$63,162.16
8			\$63,787.62	\$64,426.43
9			\$65,064.22	\$65,714.32
10			\$66,364.43	\$67,028.92
11			\$66,462.00	\$67,125.46
12			\$67,790.97	\$68,468.81
13			\$69,146.65	\$69,837.84
14			\$70,530.05	\$71,234.59
15			\$71,941.19	\$72,660.11
16			\$72,346.86	\$72,740.22
17			\$73,461.19	\$74,194.49
18			\$74,929.84	\$75,678.54
19			\$74,986.32	\$75,736.05
20			\$76,485.78	\$77,250.92
21			\$78,016.05	\$78,795.57
22			\$78,045.84	\$78,826.38
23			\$79,606.92	\$80,402.86
24			\$81,198.81	\$82,011.19
25			\$82,822.54	\$83,650.32
26				\$85,324.38
27				\$87,031.30
28				\$88,771.08
29				\$90,546.81
30				\$92,357.46
30+				\$94,205.08

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually    Years 11-15: \$15,000 annually    Years 16+: \$20,000 annually

190 work days (Daily rate based on Teachers Salary Schedule)

\*\*The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

**Board Approval; OGSD 2/6/19 - RP 2/6/19 - MRAS 3/6/19    Effective; 7/1/19**