



Oro Grande School District

Mojave River Academy Schools - Riverside Preparatory School

2019/2020 Instructional Support Teacher Salary Schedule



	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
Step	A	A1	B	C
1	\$54,283.78	\$54,718.05	\$58,029.89	\$58,609.62
2		\$55,812.16	\$59,190.41	\$59,781.73
3		\$56,929.46	\$60,374.11	\$60,977.03
4		\$58,066.78	\$61,581.00	\$62,196.57
5		\$59,229.41	\$62,813.19	\$63,440.35
6		\$59,333.76	\$62,924.92	\$63,553.14
7			\$64,183.46	\$64,824.32
8			\$65,466.24	\$66,121.86
9			\$66,776.43	\$67,443.65
10			\$68,110.86	\$68,792.84
11			\$68,211.00	\$68,891.92
12			\$69,574.95	\$70,270.62
13			\$70,966.30	\$71,675.68
14			\$72,386.11	\$73,109.19
15			\$73,834.38	\$74,572.22
16			\$74,250.73	\$74,654.43
17			\$75,394.38	\$76,146.97
18			\$76,901.68	\$77,670.08
19			\$76,959.65	\$77,729.11
20			\$78,498.57	\$79,283.84
21			\$80,069.11	\$80,869.14
22			\$80,099.68	\$80,900.76
23			\$81,701.84	\$82,518.73
24			\$83,335.62	\$84,169.38
25			\$85,002.08	\$85,851.65
26				\$87,569.76
27				\$89,321.59
28				\$91,107.16
29				\$92,929.62
30				\$94,787.92
30+				\$96,684.16

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

195 work days (Daily rate based on Teachers Salary Schedule)

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD 2/6/19 - RP 2/6/19 - MRAS 3/6/19 Effective; 7/1/19