



Oro Grande School District

Mojave River Academy Schools - Riverside Preparatory School

2019/2020 Teacher Salary Schedule



	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
Step	A	A1	B	C
1	\$51,500	\$51,912	\$55,054	\$55,604
2		\$52,950	\$56,155	\$56,716
3		\$54,010	\$57,278	\$57,850
4		\$55,089	\$58,423	\$59,007
5		\$56,192	\$59,592	\$60,187
6		\$56,291	\$59,698	\$60,294
7			\$60,892	\$61,500
8			\$62,109	\$62,731
9			\$63,352	\$63,985
10			\$64,618	\$65,265
11			\$64,713	\$65,359
12			\$66,007	\$66,667
13			\$67,327	\$68,000
14			\$68,674	\$69,360
15			\$70,048	\$70,748
16			\$70,443	\$70,826
17			\$71,528	\$72,242
18			\$72,958	\$73,687
19			\$73,013	\$73,743
20			\$74,473	\$75,218
21			\$75,963	\$76,722
22			\$75,992	\$76,752
23			\$77,512	\$78,287
24			\$79,062	\$79,853
25			\$80,643	\$81,449
26				\$83,079
27				\$84,741
28				\$86,435
29				\$88,164
30				\$89,927
30+				\$91,726

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

185 work days

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD 2/6/19 - RP 2/6/19 - MRAS 3/6/19 Effective; 7/1/19