

**Oro Grande School District**  
**Certificated Counselor/TOA Salary Schedule (Effective 7/1/19)**

	PIP/STIP Interm	Prelim	BA/BS with Clear	MA/MS with Clear
	A	A1	B	C
1	\$52,891.89	\$53,315.03	\$56,541.95	\$57,106.81
2		\$54,381.08	\$57,672.70	\$58,248.86
3		\$55,469.73	\$58,826.05	\$59,413.51
4		\$56,577.89	\$60,002.00	\$60,601.78
5		\$57,710.70	\$61,202.59	\$61,813.68
6		\$57,812.38	\$61,311.46	\$61,923.57
7			\$62,537.73	\$63,162.16
8			\$63,787.62	\$64,426.43
9			\$65,064.22	\$65,714.32
10			\$66,364.43	\$67,028.92
11			\$66,462.00	\$67,125.46
12			\$67,790.97	\$68,468.81
13			\$69,146.65	\$69,837.84
14			\$70,530.05	\$71,234.59
15			\$71,941.19	\$72,660.11
16			\$72,346.86	\$72,740.22
17			\$73,461.19	\$74,194.49
18			\$74,929.84	\$75,678.54
19			\$74,986.32	\$75,736.05
20			\$76,485.78	\$77,250.92
21			\$78,016.05	\$78,795.57
22			\$78,045.84	\$78,826.38
23			\$79,606.92	\$80,402.86
24			\$81,198.81	\$82,011.19
25			\$82,822.54	\$83,650.32
26				\$85,324.38
27				\$87,031.30
28				\$88,771.08
29				\$90,546.81
30				\$92,357.46
30+				\$94,205.08

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually      Years 11-15: \$15,000 annually      Years 16+: \$20,000 annually

190 work days (Daily rate based on Teachers Salary Schedule)

May give up to 20 steps of experience based on program need. (Steps do not equate to Longevity increments)