

**Oro Grande School District  
Teacher Salary Schedule (Effective 7/1/19)**

	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
	A	A1	B	C
1	\$51,500.00	\$51,912.00	\$55,054.00	\$55,604.00
2		\$52,950.00	\$56,155.00	\$56,716.00
3		\$54,010.00	\$57,278.00	\$57,850.00
4		\$55,089.00	\$58,423.00	\$59,007.00
5		\$56,192.00	\$59,592.00	\$60,187.00
6		\$56,291.00	\$59,698.00	\$60,294.00
7			\$60,892.00	\$61,500.00
8			\$62,109.00	\$62,731.00
9			\$63,352.00	\$63,985.00
10			\$64,618.00	\$65,265.00
11			\$64,713.00	\$65,359.00
12			\$66,007.00	\$66,667.00
13			\$67,327.00	\$68,000.00
14			\$68,674.00	\$69,360.00
15			\$70,048.00	\$70,748.00
16			\$70,443.00	\$70,826.00
17			\$71,528.00	\$72,242.00
18			\$72,958.00	\$73,687.00
19			\$73,013.00	\$73,743.00
20			\$74,473.00	\$75,218.00
21			\$75,963.00	\$76,722.00
22			\$75,992.00	\$76,752.00
23			\$77,512.00	\$78,287.00
24			\$79,062.00	\$79,853.00
25			\$80,643.00	\$81,449.00
26				\$83,079.00
27				\$84,741.00
28				\$86,435.00
29				\$88,164.00
30				\$89,927.00
30+				\$91,726.00

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually      Years 11-15: \$15,000 annually      Years 16+: \$20,000 annually

May give up to 20 steps of experience based on program need. (Steps do not equate to Longevity increments)