



ORO GRANDE ELEMENTARY SCHOOL DISTRICT
19900 National Trails Highway, Oro Grande, CA

Meeting to be held at Oro Grande Conference Center
19900 National Trails Hwy., Oro Grande, CA 92368

REGULAR BOARD AND ANNUAL ORGANIZATIONAL MEETING AGENDA
December 18, 2019 AT 5:00 P.M.

In compliance with the American with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, in order to participate in the public meetings of the District's Governing Board, please contact the office of the District Superintendent at (760) 243-5884 ext. 123. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

1.0 CALL TO ORDER

2.0 HEARING FROM THE AUDIENCE ON CLOSED SESSION ITEMS

This is the time and place for general public to address the School Board on any closed session item. State Law prohibits the School Board from taking any action on any issue not previously included on the Agenda. The School Board may receive testimony and set the matter for a subsequent meeting. Please limit comments to three minutes per individual.

Please see the procedures under COMMENTS FROM ATTENDING PUBLIC below.

3.0 CLOSED SESSION

Pursuant to Government Code Section 54957 et seq., the Board of Trustees may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. The Board will adjourn to Closed Session to discuss and may take action on the following closed session items:

3.1 Conference with Legal Counsel – Existing Litigation

3.1.1 Court Case No.: CIVDS 1606144 (LD)

3.1.2 Court Case No.: CIVDS 1603896, Dawn Turnbull

3.2 Conference with Legal Counsel – Anticipated Litigation

3.2.1 No update

3.3 Pupil Personnel – Consideration of Student Discipline

3.3.1 No update

**3.4 Public Employee Assignment / Discipline/ Dismissal/Release
/Reassignment/ Transfer for Employee – Government Code section
54957; Ed Code 44932(a); Section (a), Section (c), and Section (g)**

3.4.1 No update

3.5 Acquisition of Land, Facilities and Real Estate

3.5.1 *No update*

3.6 Executive Directors Contract/Employment Agreement

3.7 Assistant Superintendents Contract

3.8 Superintendent Contract

Time Opened _____ Motion _____ Second _____ Vote _____

Time Closed _____ Motion _____ Second _____ Vote _____

4.0 RECONVENE IN OPEN SESSION AT APPROXIMATELY 6:00 P.M.

This is the tentative time to begin Open Session; however, this could be delayed due to the length of time necessary to discuss issues in Closed Session.

5.0 PLEDGE OF ALLEGIANCE

6.0 REPORTING OUT OF CLOSED SESSION ACTION

Board President, Mrs. Edna Rodriguez will report out any action taken in Closed Session and the votes of the Board.

7.0 COMMENTS FROM ATTENDING PUBLIC

This is an opportunity for citizens to address the school board on any item that is on the agenda and other school related matters, or suggest topics for future agendas. With regards to items not on the agenda, the Board cannot discuss or take action per state law.

Speakers who wish to address the Board must fill out and return a Speaker's Card prior to the beginning of the meeting. Speakers shall limit their comments to three minutes or less. Charges or complaints against employees should be submitted first to the Superintendent and then to the Governing Board under the provisions of the Governing Board Policy (BP 1312.1 Complaints Concerning School Employees). Speakers are cautioned that under California Law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

PLEASE LIMIT COMMENTS TO THREE MINUTES PER INDIVIDUAL. TOTAL TIME FOR PUBLIC INPUT ON EACH ITEM IS LIMITED TO 12 MINUTES.

8.0 INFORMATION ITEMS

8.1 Superintendent Report

8.2 Congratulations to the following on their Doctorate dissertation:

8.2.1 Mr. Brian Redmond – Culturally Responsive Classroom Management Techniques and Former Riverside County and San Bernardino County Teachers of the Year: A Phenomenological Study

8.2.2 Mr. Sean Redmond – California Expert Principals' Identification of the Best Strategies for the Implementation of a Transition from a

Traditional Grading and Reporting System to a Standard-based
Grading and Reporting System: A Delphi Study

- 8.3 Business Updates
- 8.4 State Accountability Report
- 8.5 Charter Student Representative (Videos)

9.0 BOARD MEMBER COMMENTS

10.0 CONSENT ITEMS (Action)

- 10.1 Approve minutes of November 6, 2019 regular board meeting.
- 10.2 Approve purchase order payment report for November, 2019.
- 10.3 Approve December's Personnel Report-B.
- 10.4 Approve out-of-state travel for Peter Snyder to attend the California State Athletic Director Association State Conference in Reno, Nevada, April 16-19, 2020.
- 10.5 Approve the use of Glendale Unified School District's annual Agreement No. 335142 for purchase of Apple Inc. services and products.
- 10.6 Approve entering into a Memorandum of Understanding with San Bernardino County Superintendent of Schools (SBCSS) for data sharing of student achievement, demographic, and programmatic information.
- 10.7 Approve out-of-state travel for Elizabeth White to attend the California Activities Director Association Convention in Reno, Nevada, March 4-7, 2020.

Motion _____ Second _____ Vote _____

** Consent Items may be moved to the Action Items **13.17** for separate action and discussion at the request of the Board of Trustees.**

11.0 BOARD MEETING DATES

The Board of Trustees will determine the day, time and place of the regularly scheduled Board of Trustees meetings for 2020-2021 School Year. *(proposed schedule attached)*

Motion _____ Second _____ Vote _____

**12.0 BOARD POLICY AND ADMINISTRATIVE REGULATIONS FIRST READING
INFORMATION (No action required) available at board meeting for review**

- 12.1 BP – 0520.1 Comprehensive and Targeted Support and Improvement
- 12.2 BP – 5131 Conduct
- 12.3 AR – 0460 Local Control and Accountability Plan
- 12.4 BP – 0460 Local Control and Accountability Plan
- 12.5 BP – 5132 Dress and Grooming
- 12.6 BP – 0520 Intervention for Underperforming Schools
- 12.7 AR – 5142 Safety
- 12.8 BP – 3515 Campus Security
- 12.9 AR – 3515 Campus Security
- 12.10 BP – 4119.22 Dress and Grooming
- 12.11 BP – 5142 Safety
- 12.12 AR – 5141.26 Tuberculosis Testing

13.0 ACTION ITEM(S) – ORO GRANDE SCHOOL DISTRICT (As required by law or requested by the Board of Trustees)

13.1 The Board of Trustees will consider approving the following Board Policy:

13.1.1 BP – 5145.7 Sexual Harassment (*available at board meeting*)

Motion _____ Second _____ Vote _____

13.2 The Board of Trustees will consider approving the attached list of ten (10) buses as surplus.

Motion _____ Second _____ Vote _____

13.3 The Board of Trustees will consider approving the waiver of local graduation requirements for the following students meeting Education Code 51225. 1-3: Student #2125340065, Student #51468862, Student #5140087312, Student #2409640907, Student #3115750127, Student #2164289455, and Student #5148168862.

Motion _____ Second _____ Vote _____

13.4 The Board of Trustees will consider approving a contract with Beck Oil, Inc. for all District Fleet Fuel, Bid No. 19-20-03.

Motion _____ Second _____ Vote _____

13.5 The Board of Trustees will consider approving travel for Nelda Colvin and LaDay Smith to the National Institute on Legal Issues of Educating Individuals with Disabilities in New Orleans, LA from May 2-7, 2020.

Motion _____ Second _____ Vote _____

13.6 The Board of Directors will consider approving the Spring 2020 Teacher/Employee Recruitment Schedule for Oro Grande School District.

Motion _____ Second _____ Vote _____

13.7 The Board of Trustees will consider approving the change of location for the Mojave River Academy Route 66 Victorville School Site from 16519 Victor Street, Victorville, CA 92395 to 14554 7th Street, Victorville CA 92392 effective 12/31/2019.

Motion _____ Second _____ Vote _____

13.8 The Board of Trustees will consider approving/ratifying the Charter School Application for CalSTRS Activation packet for the following Charters as approved by the Mojave River Academy Schools Board:

- 13.8.1** Mojave River Academy Oro Grande
- 13.8.2** Mojave River Academy Route 66
- 13.8.3** Mojave River Academy National Trails
- 13.8.4** Mojave River Academy Silver Mountain
- 13.8.5** Mojave River Academy Marble City
- 13.8.6** Mojave River Academy Gold Canyon
- 13.8.7** Mojave River Academy Rockview Park

Motion _____ Second _____ Vote _____

13.9 The Board of Trustees will consider approving contract/employment agreement for Stephen Shawn Bell, Executive Director of Personnel for one (1) year.

- 13.9.1** Commencing on July 1, 2020 and ending June 30, 2021. Salary to follow previously adopted Executive Director's salary scale. Stephen Shawn Bell is on step 4 of 5 of the Executive Director's salary scale, \$153,437.00 for the 2020-21 school year. Stephen Shawn Bell works a 220 day school year, with 12 sick days annually. Stephen Shawn Bell is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, dental, and Vision insurance for the employee and the employee's dependents. Stephen Shawn Bell shall have the opportunity to "re-enter" a new employment agreement on amend his employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of his employment agreement.

Motion _____ Second _____ Vote _____

13.10 The Board of Trustees will consider approving contract/employment agreement for Nelda Colvin, Executive Director of student Services for one (1) year.

- 13.10.1** Commencing on July 1, 2020 and ending June 30, 2021. Salary to follow previously adopted Executive Director's salary scale. Nelda Colvin is on step 5 of 5 of the Executive Director's salary scale, \$156,506.00 for the 2020-21 school year. Nelda Colvin works a 220 day school year, with 12 sick days annually. Nelda Colvin is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for the employee and the employee's dependent's. Nelda Colvin shall have the opportunity to "re-enter" a new employment agreement or amend her employment agreement with the Oro Grande School district one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

- 13.11** The Board of Trustees will consider approving contract/employment agreement for Kyla Gonzales Rivera, Executive Director of Accountability Services for one (1) year.

13.11.1 Commencing on July 1, 2020 and ending June 30, 2021. Salary to follow previously adopted Executive Director's salary scale. Kyla Gonzales Rivera is on step 4 of 5 of the Executive Director's salary scale, \$153,437.00 for the 2020-21 school year. Kyla Gonzales Rivera works a 220 day school year, with 12 sick days annually. Kyla Gonzales Rivera is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for the employee and the employee's dependents. Kyla Gonzales Rivera shall have the opportunity to "re-enter" a new employment agreement or amend her employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

- 13.12** The Board of Trustees will consider approving contract/employment agreement for Minda Stackelhouse, Executive Director of Administrative Services for one (1) year.

13.12.1 Commencing on July 1, 2020 and ending June 30, 2021. Salary to follow the previously adopted Executive Director's salary scale. Minda Stackelhouse is on step 4 of 5 of the Executive Director's salary scale, \$153,437.00 for the 2020-21 school year. Minda Stackelhouse works a 220 day school year, with 12 sick days annually. Minda Stackelhouse is entitled to all fringe benefits that are provided to the District management staff, including, but not limited to Full Medical, Dental, and Vision insurance for the employee and the employee's dependents. Minda Stackelhouse shall have the opportunity to "re-enter" a new employment agreement of amend her employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

13.13 The Board of Trustees will consider approving contract/employment agreement for Kari Hemsley, Executive Director of Mojave River Academy Schools for one (1) year.

13.13.1 Commencing on July 1, 2020 and ending on June 30, 2021. Salary to follow previously adopted Executive Director Salary scale. Kari Hemsley is on step 3 of 5 of the Executive Director Salary scale, \$150,429.00 for the 2020-21 school year. Kari Hemsley works a 220 day school year, with 12 sick days annually. Kari Hemsley is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for the employee and the employee's dependents. Kari Hemsley shall have the opportunity to "re-enter" a new employment agreement or amend her employment agreement with the Mojave River Academy Schools one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

13.14 The Board of Trustees will consider approving the renewal of Mr. Terry Colvin, Assistant Superintendent of Human Resources contract for two years commencing on January 1, 2020 and ending January 1, 2022 subject to the terms and conditions hereinafter set forth.

13.14.1 The Assistant Superintendent will receive a gross annual base salary of \$193,230.00 for the 2020/2021 and 2021/2022 school years to be paid in twelve (12) equal monthly payments, subject to all regular withholdings effective December 1, 2019. The Assistant Superintendent will receive an annual base salary increase of 2% per year for each year for the duration of the contract reflective of the Board approved Cabinet Pay Schedule. Mr. Colvin works a 220 day school year, with 12 annual sick/personal necessity days. Mr. Colvin is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for employee and employee's dependents. After five years as Assistant Superintendent, Mr. Colvin will be eligible for coverage under Resolution 03-2017/2018.

Motion _____ Second _____ Vote _____

13.15 The Board of Trustees will consider approving the renewal of Dr. Kimberly M. MacKinney, Assistant Superintendent of Educational Services contract for the term of four years commencing on July 1, 2020 and ending June 30, 2024 subject to the terms and conditions hereinafter set forth.

13.15.1 The Assistant Superintendent will receive a gross annual base salary of \$189,441.00 for the 2020/21 school year to be paid in twelve (12) equal monthly payments, subject to all regular withholdings effective July 1, 2020. The Assistant Superintendent will receive an annual base salary increase of 2% per year for each year for the duration of the contract reflective of the Board approved Cabinet Pay Schedule. Dr. MacKinney works a 220 day school year, with 12 annual sick/personal necessity days. Dr. MacKinney is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to, full Medical, Dental, and Vision insurance for employee and employee's dependents. After five years as an Assistant Superintendent, Dr. MacKinney will be eligible for coverage under Resolution 03-2017/2018.

Motion _____ Second _____ Vote _____

13.16 The Board of Trustees will consider approving an Amendment to the previously Employment Agreements;

13.16.1 Employment Agreement previously approved on June 13, 2018 Between Oro Grande School District and William Flynn, Assistant Superintendent of Business Services, Amendment I to read: The District shall provide an automobile for personal and professional use by the Assistant Superintendent. The District is responsible to maintain and insure the vehicle.

13.16.2 Employment Agreement previously approved on February 6, 2019 Between Oro Grande School District and Dr. Heather Griggs, Superintendent, Amendment I to read: The District shall provide an automobile for personal and professional use by the Superintendent. The District is responsible to maintain and insure the vehicle.

Motion _____ Second _____ Vote _____

13.17 Reserved for any item a board member requests to be moved to Action Item from the Consent Items listed above.

14.0 ORGANIZATION OF OFFICERS FOR THE BOARD OF TRUSTEES

14.1 It is recommended that the Board of Trustees elect a president, clerk, representative(s) and appoint secretary to the board.

President: _____

Motion _____ Second _____ Vote _____

Clerk: _____

Motion _____ Second _____ Vote _____

Member/Representative: _____

Motion _____ Second _____ Vote _____

Secretary (Superintendent): _____

Motion _____ Second _____ Vote _____

15.0 FUTURE BUSINESS

15.1 The next board meetings of the Oro Grande School District Board of Trustees will be held on January 15, 2020 at 5:00 p.m. at Oro Grande School District – Conference Center, 19900 National Trails Hwy., Oro Grande, CA 92368.

16.0 ADJOURNMENT

16.1 Time _____

Motion _____ Second _____ Vote _____

Date Posted: December 13, 2019

"Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at Oro Grande School District, 19900 National Trails Hwy., Oro Grande, CA 92368, during regular business hours (7:00 a.m. to 4:00 p.m.)." For more information contact Maggie Franco at (760) 243-5884 x-123.