



Oro Grande School District

Mojave River Academy Schools - Riverside Preparatory School

2021/2022 Instructional Support Teacher Salary Schedule



| Step | PIP/STIP Intern | Prelim | BA/BS with Clear | MA/MS with Clear |
|------|-----------------|-------------|------------------|------------------|
| | A | A1 | B | C |
| 1 | \$59,278.00 | \$59,752.00 | \$63,369.00 | \$64,002.00 |
| 2 | | \$60,947.00 | \$64,636.00 | \$65,282.00 |
| 3 | | \$62,167.00 | \$65,928.00 | \$66,587.00 |
| 4 | | \$63,408.00 | \$67,246.00 | \$67,918.00 |
| 5 | | \$64,679.00 | \$68,592.00 | \$69,277.00 |
| 6 | | \$64,792.00 | \$68,714.00 | \$69,400.00 |
| 7 | | | \$70,089.00 | \$70,788.00 |
| 8 | | | \$71,489.00 | \$72,205.00 |
| 9 | | | \$72,919.00 | \$73,648.00 |
| 10 | | | \$74,377.00 | \$75,122.00 |
| 11 | | | \$74,486.00 | \$75,230.00 |
| 12 | | | \$75,976.00 | \$76,735.00 |
| 13 | | | \$77,495.00 | \$78,270.00 |
| 14 | | | \$79,046.00 | \$79,836.00 |
| 15 | | | \$80,627.00 | \$81,433.00 |
| 16 | | | \$81,082.00 | \$81,523.00 |
| 17 | | | \$82,331.00 | \$83,153.00 |
| 18 | | | \$83,977.00 | \$84,816.00 |
| 19 | | | \$84,040.00 | \$84,880.00 |
| 20 | | | \$85,721.00 | \$86,578.00 |
| 21 | | | \$87,436.00 | \$88,309.00 |
| 22 | | | \$87,469.00 | \$88,344.00 |
| 23 | | | \$89,219.00 | \$90,110.00 |
| 24 | | | \$91,002.00 | \$91,913.00 |
| 25 | | | \$92,822.00 | \$93,750.00 |
| 26 | | | | \$95,627.00 |
| 27 | | | | \$97,539.00 |
| 28 | | | | \$99,489.00 |
| 29 | | | | \$101,479.00 |
| 30 | | | | \$103,508.00 |
| 30+ | | | | \$105,580.00 |

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

195 work days (Daily rate based on Teachers Salary Schedule)

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD 03/03/21 - RP 03/03/21 - MRAS 03/03/21 Effective; 07/01/21 (5% increase)