



Oro Grande School District

Mojave River Academy Schools - Riverside Preparatory School

2020/2021 Counselor/TOA Salary Schedule



	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
Step	A	A1	B	C
1	\$55,008.00	\$55,448.00	\$58,804.00	\$59,391.00
2		\$56,556.00	\$59,980.00	\$60,579.00
3		\$57,689.00	\$61,179.00	\$61,790.00
4		\$58,841.00	\$62,402.00	\$63,026.00
5		\$60,019.00	\$63,651.00	\$64,286.00
6		\$60,125.00	\$63,764.00	\$64,401.00
7			\$65,039.00	\$65,689.00
8			\$66,339.00	\$67,003.00
9			\$67,667.00	\$68,343.00
10			\$69,019.00	\$69,710.00
11			\$69,120.00	\$69,810.00
12			\$70,503.00	\$71,208.00
13			\$71,913.00	\$72,631.00
14			\$73,351.00	\$74,084.00
15			\$74,819.00	\$75,567.00
16			\$75,241.00	\$75,650.00
17			\$76,400.00	\$77,162.00
18			\$77,927.00	\$78,706.00
19			\$77,986.00	\$78,765.00
20			\$79,545.00	\$80,341.00
21			\$81,137.00	\$81,947.00
22			\$81,168.00	\$81,979.00
23			\$82,791.00	\$83,619.00
24			\$84,447.00	\$85,292.00
25			\$86,135.00	\$86,996.00
26				\$88,737.00
27				\$90,513.00
28				\$92,322.00
29				\$94,169.00
30				\$96,052.00
30+				\$97,973.00

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

190 work days (Daily rate based on Teachers Salary Schedule)

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD 2/5/20 - RP 2/5/20 - MRAS 3/4/20 Effective; 7/1/20 (4% increase)