



Oro Grande School District

Mojave River Academy Schools - Riverside Preparatory School

2020/2021 Teacher Salary Schedule



| | PIP/STIP Intern | Prelim | BA/BS with Clear | MA/MS with Clear |
|------|-----------------|----------|------------------|------------------|
| Step | A | A1 | B | C |
| 1 | \$53,560 | \$53,988 | \$57,256 | \$57,828 |
| 2 | | \$55,068 | \$58,401 | \$58,985 |
| 3 | | \$56,170 | \$59,569 | \$60,164 |
| 4 | | \$57,293 | \$60,760 | \$61,367 |
| 5 | | \$58,440 | \$61,976 | \$62,594 |
| 6 | | \$58,543 | \$62,086 | \$62,706 |
| 7 | | | \$63,328 | \$63,960 |
| 8 | | | \$64,593 | \$65,240 |
| 9 | | | \$65,886 | \$66,544 |
| 10 | | | \$67,203 | \$67,876 |
| 11 | | | \$67,302 | \$67,973 |
| 12 | | | \$68,647 | \$69,334 |
| 13 | | | \$70,020 | \$70,720 |
| 14 | | | \$71,421 | \$72,134 |
| 15 | | | \$72,850 | \$73,578 |
| 16 | | | \$73,261 | \$73,659 |
| 17 | | | \$74,389 | \$75,132 |
| 18 | | | \$75,876 | \$76,634 |
| 19 | | | \$75,934 | \$76,693 |
| 20 | | | \$77,452 | \$78,227 |
| 21 | | | \$79,002 | \$79,791 |
| 22 | | | \$79,032 | \$79,822 |
| 23 | | | \$80,612 | \$81,418 |
| 24 | | | \$82,224 | \$83,047 |
| 25 | | | \$83,869 | \$84,707 |
| 26 | | | | \$86,402 |
| 27 | | | | \$88,131 |
| 28 | | | | \$89,892 |
| 29 | | | | \$91,691 |
| 30 | | | | \$93,524 |
| 30+ | | | | \$95,395 |

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

185 work days

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD 2/5/20 - RP 2/5/20 - MRAS 3/4/20 Effective; 7/1/20 (4% increase)