



ORO GRANDE ELEMENTARY SCHOOL DISTRICT
19900 National Trails Highway, Oro Grande, CA

Meeting to be held at Oro Grande Conference Center
19900 National Trails Hwy., Oro Grande, CA 92368

REGULAR BOARD MEETING AGENDA
May 5, 2021 at 5:00 p.m.

In compliance with the American with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, in order to participate in the public meetings of the District's Governing Board, please email the office of the District Superintendent at maggie_franco@orogrande.org or by phone at 760-243-5884 x-123 - Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

Public documents relating to Open Session Agenda Items are available for review by the public at the Oro Grande School District office, 19900 National Trails Hwy., Oro Grande CA 92368

1.0 CALL TO ORDER – 5:00 p.m.

2.0 HEARING FROM THE AUDIENCE ON CLOSED SESSION ITEMS

This is the time and place for general public to address the School Board on any closed session item. State Law prohibits the School Board from taking any action on any issue not previously included on the Agenda. The School Board may receive testimony and set the matter for a subsequent meeting. Please limit comments to three minutes per individual.

Please see the procedures under COMMENTS FROM ATTENDING PUBLIC below.

3.0 CLOSED SESSION

Pursuant to Government Code Section 54957 et seq., the Board of Trustees may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. The Board will adjourn to Closed Session to discuss and may take action on the following closed session items:

3.1 Conference with Legal Counsel – Existing Litigation

3.1.1 Dawn Turnbull Case No. 1968514JS – 1918412JS – 3010692DA(new)

3.1.2 Court Case No.: CIVDS 1606144 (LD)

3.2 Conference with Legal Counsel – Anticipated Litigation

3.2.1 No update

3.3 Pupil Personnel – Consideration of Student Discipline

**3.4 Public Employee Assignment / Discipline/ Dismissal/Release
/Reassignment/ Transfer for Employee – Government Code section
54957; Ed Code 44932(a); Section (a), Section (c), and Section (g)**

3.4.1 New Contract: Assistant Superintendent HR/Personnel Services

3.4.2 New Contract: Executive Director, Special Services
3.5 Acquisition of Land, Facilities and Real Estate

Time Opened _____ Motion _____ Second _____ Vote _____

4.0 RECONVENE IN OPEN SESSION AT APPROXIMATELY 6:00 P.M.

This is the tentative time to begin Open Session; however, this could be delayed due to the length of time necessary to discuss issues in Closed Session.

Time Closed _____ Motion _____ Second _____ Vote _____

5.0 PLEDGE OF ALLEGIANCE

6.0 REPORTING OUT OF CLOSED SESSION ACTION

Board President, Mrs. Marlene Henry will report out any action taken in Closed Session and the votes of the Board.

7.0 COMMENTS FROM ATTENDING PUBLIC

This is an opportunity for citizens to address the school board on any item that is on the agenda and other school related matters, or suggest topics for future agendas. With regards to items not on the agenda, the Board cannot discuss or take action per state law.

Speakers who wish to address the Board must fill out and return a Speaker's Card prior to the beginning of the meeting. Speakers shall limit their comments to three minutes or less. Charges or complaints against employees should be submitted first to the Superintendent and then to the Governing Board under the provisions of the Governing Board Policy (BP 1312.1 Complaints Concerning School Employees). Speakers are cautioned that under California Law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

Should the need arise to move this meeting to a virtual platform (Executive Order N-29-20) please email maggie_franco@orogrande.org for more information.

PLEASE LIMIT COMMENTS TO THREE MINUTES PER INDIVIDUAL. TOTAL TIME FOR PUBLIC INPUT ON EACH ITEM IS LIMITED TO 12 MINUTES.

8.0 INFORMATION ITEMS

8.1 Superintendents Update

8.2 OG Early College Academy+ - Presentation

9.0 BOARD MEMBER COMMENTS

10.0 CONSENT ITEMS (Action)

10.1 Approve minutes of April 7, 2021 and April 15, 2021 regular board meeting.

10.2 Approve purchase order payment report for April 2021.

10.3 Approve April's Personnel Report.

10.4 Approve/adopt the following resolutions:

- 10.4.1** Resolution #24-2020/2021, National Charter Schools Week
- 10.4.2** Resolution #25-2020/2021, Memorial Day
- 10.4.3** Resolution #26-2020/2021, School Lunch Hero
- 10.4.4** Resolution #27-2020/2021, Classified School Employee Week
- 10.4.5** Resolution #28-2020/2021, Asian Pacific American Heritage Month
- 10.4.6** Resolution #29-2020/2021, Teacher Appreciation Week
- 10.4.7** Resolution #30-2020/2021, National Police Week and Peace Officers Memorial Day
- 10.4.8** Resolution #31-2020/2021, Resolution to Authorize Temporary Borrowing Between Fund of the School District for 2021-22 fiscal year.
- 10.5** Approve Revision of Job Title and Description: Director, Administrative Services – Cabinet Support. **available in separate cover*
- 10.6** Approve policy revision to add clarification to the longevity policy.
- 10.7** Approve/ratify the use of the Garden Grove Unified School District's Bid No. 1603 with Sand Dune Ventures Inc DBA Tabletkiosk to purchase point of sale (POS) equipment for Nutrition Services.

Motion _____ Second _____ Vote _____

**** Consent Items may be moved to the Action Items 12.13 for separate action and discussion at the request of the Board of Trustees.****

11.0 BOARD POLICY AND ADMINISTRATIVE REGULATIONS FIRST READING INFORMATION (No action required) *available in separate cover*

- 11.1** AR 3320 – Claims and Actions Against the District
- 11.2** AR 4161.2/4261.2/4361.2 – Personal Leaves
- 11.3** E 4112.9/4212.9/4312.9 – Employee Notifications

12.0 ACTION ITEM(S) – ORO GRANDE SCHOOL DISTRICT (As required by law or requested by the Board of Trustees)

- 12.1** The Board of Trustees will consider approving out-of-state travel for Heather Griggs to attend the Women's Leadership Power Trip in Austin, TX, July 19-22, 2021; attendance to conference had previously been approved March 4, 2020, conference rescheduled due to the Covid-19 pandemic.

Motion _____ Second _____ Vote _____

- 12.2** The Board of Trustees will consider approving early graduation for Riverside Preparatory School student #502017522, who has completed all graduation requirements.

Motion _____ Second _____ Vote _____

- 12.3** The Board of Trustees will consider approving Second Reading of the following Board Policies and Administrative Regulations: **available in sperate cover*
 - 12.3.1** E 1113 – District and School Web Sites

Motion _____ Second _____ Vote _____

- 12.4** The Board of Trustees will consider approving the agreement with Legion Food Trucks for a Nutrition Services Food Truck at a total cost of \$189,589.94.

Motion _____ Second _____ Vote _____

- 12.5** The Board of Trustees will consider approving the waiver of graduation requirements for the following students meeting Education Code 51225.1-3:

Student #2632647521 – Student #1174453233 – Student #3181196687 –
Student #6119432537 – Student #8169640468 – Student #3146059427 –
Student #2179269055 – Student #9184600361 – Student #4196734380 –
Student #9166770191 – Student #6197046074 – Student #5177660332 –
Student #6195606614

Motion _____ Second _____ Vote _____

- 12.6** The Board of Trustees will consider approving new contract of Mr. Derrick Delton, Assistant Superintendent of Human Resources. Contract will be for three years commencing on July 1, 2021 and ending June 30, 2024 subject to the terms and conditions hereinafter set forth.

12.6.1 The Assistant Superintendent will receive a gross annual base salary of \$194,939.00 for the 2021/2022 school years to be paid in twelve (12) equal monthly payments, subject to all regular withholdings effective July 1, 2021. The Assistant Superintendent will receive an annual base salary increase of 2% per year for each year for the duration of the contract reflective of the Board approved Cabinet Pay Schedule. Mr. Delton works a 220 day school year, with 12 annual sick/personal necessity days. Mr. Delton is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for employee and employee's dependents. After five years as Assistant Superintendent, Mr. Delton will be eligible for coverage under Resolution 03-2017/2018.

Motion _____ Second _____ Vote _____

- 12.7** The Board of Trustees will consider approving consider accepting the bid for an after-school program servicing Riverside Preparatory Elementary School, beginning with the 2021/2022 school year, vendor and amount to be announced at the board meeting.

- 12.8** Motion _____ Second _____ Vote _____

12.9 The Board of Trustees will consider approving a contract of Mr. Michael Scott Heitman, Executive Director of Special Services. Contract will be for one (1) year.

12.9.1 Commencing on July 1, 2021 and ending June 30, 2022 subject to the terms and conditions hereinafter set forth. Salary to follow Board approved/adopted Executive Director's salary scale. Mr. Michael Scott Heitman will receive a gross annual salary of \$161,047.00 (Step 2 of 5) for the 2021-2022 school year to be paid in twelve (1) equal monthly payments, subject to all regular withholdings effective July 1, 2021. Mr. Michael Scott Heitman will receive an annual base salary increase of 2% per year for each year reflective of the Board approved Executive Director Pay Schedule step increases. Mr. Michael Scott Heitman works a 220-day school year, with (12)sick days annually. Mr. Michael Scott Heitman is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for employee and employee's dependents. Mr. Michael Scott Heitman shall have the opportunity to "re-enter" a new employment agreement or amend his employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of his employment agreement.

Motion _____ Second _____ Vote _____

12.10 The Board of Trustees will consider approving the new contract of Dr. Robert Hill, Executive Director of Curriculum and Instruction - Mojave River Academy Schools. Contract will be for the term of one (1) year.

12.10.1 Commencing on July 1, 2021 and ending on June 30, 2022 subject to the terms and conditions hereinafter set forth. Dr. Robert Hill will receive a gross annual base salary of \$157,889 (step 1 of 5) for the 2021-2022 school year to be paid in twelve (12) equal monthly payments, subject to all regular withholdings effective July 1, 2021. Dr. Robert Hill will receive an annual base salary increase of 2% per year for each year reflective of the Board approved Executive Director Pay Schedule step increases. Dr. Hill works a 220-day school year, with twelve (12) sick days annually. Dr. Hill is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for employee and employee's dependents. Dr. Hill shall have the opportunity to "re-enter" a new employment agreement or amend his employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of his employment agreement.

Motion _____ Second _____ Vote _____

12.11 The Board of Trustees will consider approving Amendment No. 3 to Contract No. 18-380 between San Bernardino County Sheriff's and Oro Grande School District, to provide law enforcement service in the form of a Deputy Sheriff, acting as a School Resource Officer, effective July 1, 2021

Motion _____ Second _____ Vote _____

12.12 The Board of Trustees will consider approving/ratifying an agreement between Oro Grande School District and San Bernardino County Sheriff's Department for Holding of a Public Meeting/Event (Football game April 9 and April 16, 2021).

Motion _____ Second _____ Vote _____

12.13 Reserved for any item a board member requests to be moved to Action Item from the Consent Items listed above.

13.0 FUTURE BUSINESS

13.1 Board Workshop – May 17, 2021 at 10:00 a.m., at Oro Grande School District, Conference Center, 19900 National Trails Hwy., Oro Grande, CA 92368.

13.2 The next board meetings of the Oro Grande School District Board of Trustees will be held on June 1, 2021 at 5:00 p.m. at Oro Grande School District, Conference Center, 19900 National Trails Hwy., Oro Grande, CA 92368.

14.0 ADJOURNMENT

14.1 Time _____

Motion _____ Second _____ Vote _____

Date Posted: April 30, 2021

"Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at Oro Grande School District, 19900 National Trails Hwy., Oro Grande, CA 92368, during regular business hours (7:00 a.m. to 4:00 p.m.)." For more information contact Maggie Franco at (760) 243-5884 x-123 or maggie_franco@orogrande.org.